

上海音乐学院高层次人才、优秀紧缺人才公开招聘公告

上海音乐学院（Shanghai Conservatory of Music）前身“国立音乐院”，创建于1927年，是中国第一所独立建制的高等音乐学府，是国家首批“双一流”建设高校。为加强内涵建设，推进学校长期可持续的发展能力和动力，保持学校卓越的发展能力，构筑国际化协同创新学科平台，培养具有创新精神与国际视野的拔尖音乐人才，提升学科综合实力与核心竞争力，打造与一流学科发展相匹配的师资队伍，现面向国内外公开招聘高层次人才、优秀紧缺人才。

一、 招聘岗位

	岗位名称	专业方向	学历学位	工作性质	招聘人数
1	音乐表演各专业方向教师	音乐表演各专业方向	硕士研究生	全职	不限
2	艺术学理论教师	艺术学理论	博士研究生	全职	不限
3	戏剧与影视学各专业方向教师	戏剧与影视学各专业方向	硕士研究生	全职	不限
4	音乐学理论教师	音乐学理论	博士研究生	全职	不限
5	作曲与作曲技术理论教师	作曲与作曲技术理论	博士研究生	全职	不限
6	音乐科技与应用各专业方向教师	音乐科技与应用各专业方向	博士研究生	全职	不限

二、 岗位要求

应聘人员应遵守国家法律和法规，拥护中国共产党的领导，热爱高等音乐教育事业；具有良好的艺术修养、职业道德和奉献精神，立德树人，敬业爱岗，为人师表，国籍不限。各岗位具体要求如下：

1. 高层次人才岗位申请者应符合以下条件之一：

- 1) 在所涉专业领域具有广泛知名度和学术影响力的艺术家；
- 2) 在国内外知名大学、科研机构担任正式专业技术职务，并具有副高级及以上职称；
- 3) 国际知名唱片公司签约演奏（唱）家、国内外著名乐团首席、国内外著名歌剧院或演艺机构签约演奏（唱）家；
- 4) 国家级重大、重点科研项目首席专家，国家社科基金等重大艺术类、社科类项目主要负责人；
- 5) 国内外重大专业比赛高等级奖项获得者。

2. 优秀紧缺人才岗位申请者应符合以下条件之一：

- 1) 相关专业领域优秀成熟人才；
- 2) 在相关专业领域已取得一定成绩和拥有一定影响力，或国内外重大专业比赛高等级奖项者。

*注：学院发展急需引进的高层次人才、优秀紧缺人才，可不受年龄、专业、学历学位、国籍、工作年限、职称等条件限制。

三、 岗位职责

1. 承担一流学科及团队建设任务
2. 承担一流课程建设及培养拔尖音乐人才
3. 承担社会服务及推动艺术科创繁荣
4. 承担国际学术交流平台搭建任务

四、 招聘有效期

高层次人才、优秀紧缺人才实行常年公开招聘，具体招聘工作将分批次进行。

五、 福利待遇

工资、奖金、福利和社会保险等按照国家和上海市的有关规定执行，学校将为高层次人才、优秀紧缺人才提供良好的发展平台和待遇保障，具体待遇经双方协商后确定。

六、 应聘方式

●下载填写并提交本公告附件中《上海音乐学院高层次人才、优秀紧缺人才岗位申请表》的word版本，以及本人亲笔签字后扫描的PDF版本。请同时提交其他相关证明材料的清晰扫描件，如学历学位证明（境外学历学位获得者，需提供教育部留学服务中心出具的学历学位认证书）、专业获奖证书、任职证明、职称聘书、人才称号证书、已发表的论文、论著封面及目录等。材料请通过电子邮件发送至邮箱career@shcmusic.edu.cn，邮件的标题命名请遵循以下格式：岗位名称+姓名。不按上述要求和格式提交应聘材料者将无法进入后续考察环节。

●本批次报名截止时间：北京时间2020年6月20日17:00。

●具体招聘考核日程及方式将另行通知，应聘者需自行负责前来上海的旅费及住宿。

七、 联系方式

地址：上海市徐汇区汾阳路20号，上海音乐学院人事处，邮编：200031

电话及传真：021-64313746

邮箱：career@shcmusic.edu.cn

联系人：赵老师

上海音乐学院

2020年6月

Announcement of the Shanghai Conservatory of Music on the Recruitment of High-level Talents and Urgently Needed Professionals

Shanghai Conservatory of Music (SHCM), formerly the National Conservatory of Music founded in 1927, is the first independent music institution of higher education in China and one of the first universities supported by the “Double First-Class” initiative. With a view to achieving sustained excellence and extraordinary ability and vitality for long-term progress toward an internationally leading conservatory with a collaborative and innovative disciplinary system, a public recruitment program is now launched by the SHCM to attract high-level talents and urgently needed professionals, regardless of their nationalities, to optimize our faculty resources which, aligned with SHCM’s first-class disciplinary system, will contribute to stronger comprehensive strength and core competitiveness of the SHCM, making it a real incubator of music talents with innovative spirit and international vision.

I. Job Openings

	Position	Field of Study	Degree Required	Category	Quota
1	Faculty Position in Music Performance	Music performance	Master’s Degree or equivalent	Full-time	Unlimited
2	Faculty Position in General Theory of Art	General Theory of Art	Ph.D. or equivalent	Full-time	Unlimited
3	Faculty Position in Drama & Film Studies	Drama & Film Studies	Master’s Degree or equivalent	Full-time	Unlimited
4	Faculty Position in Musicology	Musicology	Ph.D. or equivalent	Full-time	Unlimited
5	Faculty Position in Composition and Composition Theories	Composition and Composition Theories	Ph.D. or equivalent	Full-time	Unlimited
6	Faculty Position in Music Technology and Applications	Music Technology and Applications	Ph.D. or equivalent	Full-time	Unlimited

II. Qualifications

Basic requirements

- Applicants should abide by Chinese laws and regulations, accept and follow the leadership of the Communist Party of China, and be passionate about music education.
- Solid artistic expertise, high vocational morality and a spirit of dedication are required. Applicants are supposed to be committed to the teaching position and set an example for students to help with their professional improvement and personality development.
- There is no restriction on nationality.

Specific requirements for different positions are as follows:

- i) Applicants should meet one of the following criteria to be eligible for high-level talent positions:**
 - a) Artists with high reputation and academic influence in the professional field concerned.
 - b) Professors or Associate Professors from reputed universities or research institutions in China or abroad.
 - c) Contract performers/singers with internationally renowned music publishers, opera houses or performing agencies, or principals at world famous orchestras.
 - d) Chief experts of national-level key research projects, or leading experts of projects in art or social sciences, such as projects supported by the National Social Science Fund of China.
 - e) Top prize winners in influential competitions in China or abroad.
- ii) Applicants should meet any one of the following criteria to be eligible for urgently needed professional positions:**
 - a) Outstanding, accomplished talents in the professional field concerned.
 - b) Influential artists with proper accomplishments in the professional field concerned, or prize winners in major competitions in China or abroad.

*Note: Applicants that are needed urgently and remarkably outstanding are not subject to the restrictions on age, field of study, degree, nationality, working experience, professional title, etc.

III. Responsibilities

- i) Help with the construction of first-class disciplines and team building.
- ii) Develop first-class curriculum and cultivate top-level music talents.
- iii) Promote artistic prosperity through social services and public activities.
- iv) Contribute to the construction of an international academic exchange platform.

IV. Recruitment Period

The recruitment program is open to high-level talents and urgently needed professionals on a year-round basis, and will be carried out in a phased manner.

V. Remuneration& Benefits

A comprehensive benefit package including salaries, bonuses, awards and social insurance shall be offered in accordance with relevant regulations of Chinese national government and the Shanghai municipality. The SHCM will guarantee a broad career development platform and favorable benefits for high-level talents and urgently needed professionals, with details to be determined through mutual consultation afterwards.

VI. How to apply

- i) Download and fill in the attached *Application Form for High-level Talents and Urgently Needed Professionals of the Shanghai Conservatory of Music*, and send back a scanned copy with your signature in PDF format.
- ii) Submit a clear scanned copy of the following materials if available:
 - a) academic degree certificate (a certificate issued by the Chinese Service Center for Scholarly Exchange of the Ministry of Education of China is required for overseas academic degree holders);
 - b) certificates of professional awards;
 - c) certificate of appointment;
 - d) professional qualification certificate;
 - e) certificate of professional title;
 - f) papers published;
 - g) the covers and contents page of published monograph;
 - h) other materials that can prove your artistic achievements.
- iii) Please send the application materials via email to career@shcmusic.edu.cn with the subject of “the position you intend to apply + your full name”. Please note that improperly submitted applications will not be accepted and reviewed.
- iv) Deadline for the current batch: June 20th, 2020, 17:00 (GMT+8)
- v) Detailed interview or audition information will be otherwise notified. Travel expenses and accommodation fees in Shanghai shall be borne by the applicants themselves.

VII. Contact

Address: Human Resources Department, Shanghai Conservatory of Music, No. 20, Fenyang Road, Shanghai 200031, China

Tel/Fax: 021-64313746

Email: career@shcmusic.edu.cn

Contact: Ms. Zhao

Shanghai Conservatory of Music

June 2020